

# GENDER EQUITY PATCH PROGRAM

The Tarheel Triad Girl Scout Council has developed a resource book of awareness activities for leaders to use when addressing the subject of "gender equity." Together, we can assist our girls to reach their potential, identify societal barriers to gender equity, and to strive in becoming the best that they can be.

We want girls to be provided with equitable learning environments in their community. They should have equal representation in decision-making and be given the same encouragement, support, and empowerment as boys to fulfill their unique potentials.

During the past few years, we have read newspaper and educational articles that discuss the importance of helping girls to develop self esteem and assertiveness skills. Girls should receive the same benefits and opportunities as boys in school, sports, career exploration, science/math/computer development, and other areas of interest. We have provided a sampling of these articles in this book as written by the authors.

Girls should have a variety of female role models to look up to, women who are: \_

successful mothers, wives, community volunteers

- working in a variety of career fields

\_ able to care for those in need of special services

-representative of different cultures and religions

-overcoming physical/mental challenges to become resourceful and contributing citizens -

-making historical and positive differences in the world

Girls can help to identify the women that they consider to be role models and successful in accomplishing their personal and/or professional goals.

We have copies of the "Gender Equity Module - Ensuring Unbiased Behavior in an All Girl Environment," a GSUSA publication, and "Together and Equal - Fostering Cooperative Play and Promoting Gender Equity In Early Childhood Programs" in our leader loan library. Both of these publications gave us inspiration and direction in developing this book.

Gender Equity Program Books are available in the Council Office. "Girl Scouts Growing Strong" patches are sold through the Council Store.

## **REQUIREMENTS:**

Brownies: Complete 3 (three) activities.

Juniors: Complete 4 (four) activities. Cadettes-Seniors, Ambassadors: Complete 5(five)

activities.